

STAFF VACANCY ETHEKWINI MUNICIPALITY

CIRCULAR NO. 584

Applications are invited for the vacant positions within the various Clusters/Units, as detailed in the circular. Except where the contrary applies, appointments made will be in terms of the Conditions of Services applicable within the eThekweni Municipality.

Application forms are obtainable from any Human Capital section and must reach the addresses indicated not later than 12:00 (Midday) on the dates stated. Candidates must clearly state the position to which appointment is sought, and if consideration for more than one vacancy (even in the same Department) is desired, then separate applications must be submitted in respect to each such position.

Applicants are requested to furnish telephone number/s at which they may be contacted.

PLEASE NOTE: - Canvassing of Councillors and Officials in respect of these positions will lead to disqualification of the applicants.

Human Capital Unit.

DURBAN

08/11/2024



eThekweni Municipality is guided by the principles of Employment Equity. Women and people with disabilities are encouraged to apply.

INTERNAL / EXTERNAL APPLICANTS

The Municipality is committed to the provisions of the Employment Equity Act in its Recruitment/Employment policies.

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COMMUNITY AND EMERGENCY SERVICES CLUSTER

CURATOR (ORNITHOLOGY)

REF NO: 44001060

**PARKS RECREATION AND CULTURE UNIT
LIBRARIES AND HERITAGE DEPARTMENT**

Total Value of Remuneration Package

R 780 886.00 / R 987 939.00 pa

Grade 14

Benefits included in the Total Value of Remuneration Package Range (Pension, 13th Cheque, Medical Aid, and Housing Subsidy) are payable in accordance with the rules/requirements of the respective benefit schemes and any revisions that may occur from time to time which may alter the Total Value of Remuneration Package. In addition, other allowances may be payable (where applicable).

Job Purpose:

Applies academic knowledge to develop the natural science collection at the Natural Science Museum through alignment and monitoring the execution of the work programmes.

Key Responsibility Areas:

- Aligns or defines key programmes priorities with regards to maintaining standards and complying with practices and principles associated with museology.
- Co-ordinates and controls tasks/activities associated with controlling personnel performance, productivity and discipline.
- Conducts research or partners international and local academics during collaborative studies.
- Develops and monitors the execution of applications and procedures associated with the acquisition, restoration and exhibition of specimens and artefacts.
- Disseminates information and knowledge on the natural science field of study.
- Co-ordinates specific administrative and reporting requirements associated operational key performance and result indicators.

Competencies:

- Planning.
- Organisation awareness.
- Attention to detail.
- Project management.
- Discipline specific skills.
- Data analysis.
- Interpersonal relationships.
- Communication.
- Service delivery orientation.
- Action and outcome orientation.
- Learning orientation.
- Coaching and mentoring.

Essential Requirements:

- Master of Science (NQF Level 9) in Zoology with some relevance to Ornithology or Taxonomy or Systematics.
- Registration with SACNASP as Professional Natural Scientist.
- Valid motor vehicle driving license
- 4 Years relevant experience.
- Computer Literacy.

Preferred Requirements:

- Doctor of Philosophy (NQF 10) in Zoology specializing in Ornithology or Taxonomy or Systematics.
- 5 Years relevant experience.
- Must have published a research paper in scientific journals.

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In addition to the basic salary reflected above, the Municipality offers a 13th cheque, housing subsidy (subject to certain conditions), normal pension benefits and generous vacation leave.

Applicants who have not been contacted / notified within 3 months of the closing date of this advert should consider themselves unsuccessful.

Please quote the reference number of the vacancy in all circumstances.

Any employee may be required to be deployed and report to any of the offices, depots, or workplaces of the Municipality within its area of jurisdiction. INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

Canvassing Councillors or Officials in respect of these positions will lead to the disqualification of the applicants.

You shall be required to undergo a pre-engagement medical examination to be conducted by a medical officer in the employ of the Municipality.

To apply go to: (Internal) <https://durbangov.internal.erecruit.co/> or (External) <https://durbangov.erecruit.co/> and click on the link – closing date is Friday, 22/11/2024.
